



## 1. JOB TITLE: Foreign Captain - 10 Posts

Dar es salam, Tanzania

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### MINIMUM ENTRY QUALIFICATIONS

- Must have flown with more than 3500 flying hours with an Airline Transport Pilot License, Multi Engine and Instrument Rating.
- Must have 1000 hours as a Pilot in Command and an experience of handling a minimum of 20 tons' equipment or above with a good performance.
- Must be rated on one of the following aircraft type; B787, B737MAX and Q400 or Q300
- Must have a valid license
- Must be current and have a minimum of 500hrs on type as PIC.

### DUTIES AND RESPONSIBILITIES

- Responsible for safety of the aircraft, its occupants and cargo pre, during and post flight.
- Maintain a high standard of discipline, appearance, uniformity and promptness of Co-pilots and Cabin Crew.
- Determine the achievement of commercial aspects of flights safety is not impaired to obtain additional revenue load for the Company.
- Ascertain that Flight Plans, Notam, Fleet Notices, Weather and any pertinent documentation and service items that flight may require are briefed.
- Verify that the loading of aircraft being performed in accordance with laid down procedures.
- Report all incidents and accidents.
- Verify that all documents/certificates required being on board the aircraft are available and valid.

- Report any Flight delays of flights.
- Accept and sign for diplomatic mail, precious cargo and supervise stowage aboard the aircraft and handover to destinations.
- Perform any other official duties as may be assigned by your supervisor.

## TERMS AND CONDITIONS:

One (1) year contract with attractive remuneration and fringe benefits as per ATCL Salary Structure and Incentive Scheme.

### GENERAL CONDITION FOR APPLICANTS:

1. All applications must be sent through ATCL Recruitment Portal by using the following address: <https://recruitment.atcl.co.tz> and NOT otherwise. This address can also be found at Air Tanzania website.
2. Interested applicants must upload a dully signed letter for consideration of the application. The letter should be addressed to **Managing Director & CEO, Air Tanzania Company Limited, P.O. Box 543, Dar es Salaam.**
3. An updated curriculum vitae (CV),
4. Name and address of at least two reputable referees;
5. Applicant's reliable contact address, email address and telephone number.
6. Only shortlisted candidates will be informed on a date for interview
7. Misrepresentation of qualifications or any other information on application shall warrant legal consequences.
8. Applicants should reach the undersigned within 14 days from the first date of this announcement.

## 2. JOB TITLE: Captain - 30 Posts

Dar es salam, Tanzania

[Apply Now](#)

## MINIMUM ENTRY QUALIFICATIONS

- Must have flown with more than 3500 flying hours with an Airline Transport Pilot License, Multi Engine and Instrument Rating.
- Must have 1000 hours as a Pilot in Command and an experience of handling a minimum of 20 tons' equipment or above with a good performance.

## DUTIES AND RESPONSIBILITIES

- Responsible for safety of the aircraft, its occupants and cargo pre, during and post flight.
- Maintain a high standard of discipline, appearance, uniformity and promptness of Co-pilots and Cabin Crew.

- Determine the achievement of commercial aspects of flights safety is not impaired to obtain additional revenue load for the Company.
- Ascertain that Flight Plans, Notam, Fleet Notices, Weather and any pertinent documentation and service items that flight may require are briefed.
- Verify that the loading of aircraft being performed in accordance with laid down procedures.
- Report all incidents and accidents.
- Verify that all documents/certificates required being on board the aircraft are available and valid.
- Report any Flight delays of flights.
- Accept and sign for diplomatic mail, precious cargo and supervise stowage aboard the aircraft and handover to destinations.
- Perform any other official duties as may be assigned by your supervisor.

## TERMS AND CONDITIONS:

Ten (10) years contract for Tanzanian and with attractive remuneration and fringe benefits as per ATCL Salary Structure and Incentive Scheme.

## GENERAL CONDITION FOR APPLICANTS:

1. All applications must be sent through ATCL Recruitment Portal by using the following address: <https://recruitment.atcl.co.tz> and NOT otherwise. This address can also be found at Air Tanzania website.
2. Interested applicants must upload a dully signed letter for consideration of the application. The letter should be addressed to **Managing Director & CEO, Air Tanzania Company Limited, P.O. Box 543, Dar es Salaam.**
3. An updated curriculum vitae (CV),
4. Certified copies of all certificates (including secondary school, birth certificates), other relevant certificates, **Applicants who have studied outside Tanzania should have their certificates approved by relevant authorities Tanzania Commission for University (TCU) or National Examination Council-NECTA)**
5. Name and address of at least two reputable referees;
6. Applicant's reliable contact address, email address and telephone number.
7. Only shortlisted candidates will be informed on a date for interview
8. Women are encouraged to apply.
9. Misrepresentation of qualifications or any other information on application shall warrant legal consequences.
10. Applicants should reach the undersigned within 14 days from the first date of this announcement.

### **3. JOB TITLE: First Officer - 4 Posts**

Dar es salam, Tanzania

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#### **MINIMUM ENTRY QUALIFICATIONS**

- Must have flown with more than 250 flying hours or above with Commercial Pilot License, Multi Engine with Instrument Rating.
- Must be with an experience of handling a minimum of 10 tons' equipment with good performance.

#### **DUTIES AND RESPONSIBILITIES**

- To participate in the Pilot-in-Command's crew briefing, and make himself aware of all relevant aeronautical and meteorological information as well as relevant papers documenting the aircraft technical status and its anticipated load.
- To prepare the OFP and when necessary, file the ATS Flight Plan with the appropriate Authority. If stored plans are used then he should ensure that the correct plan has been activated
- To carry out such duties concerning the flight in accordance with the SOP, including procedures, limitations and performance related to the specific aircraft type, as allocated to him by the Pilot-in-Command;
- To confirm the safe navigation of the aircraft, maintaining a continuous and independent check upon both the geographical position of the aircraft and its safe terrain clearance
- To safely and properly conduct the flight in compliance with the current flight plan and the Pilot-in-Command's instructions when the Pilot-in-Command is not at the controls. Any change to the current flight plan has to be notified to the Pilot-in Command.
- To provide advice, information and assistance to the Pilot-in-Command, as may contribute favorable towards the safe and efficient conduct of the flight.
- To assist the Pilot-in-Command in administration duties related to the flight and
- To seek and receive information and/or explanation from the Pilot-in Command, as may be necessary to enable fulfilment of functions.
- To assist the Flight Safety Department for all Technical related matters
- Perform any other official duties as may be assigned by your supervisor.

#### **TERMS AND CONDITIONS:**

Ten (10) years contract for Tanzanian and with attractive remuneration and fringe benefits as per ATCL Salary Structure and Incentive Scheme.

#### **GENERAL CONDITION FOR APPLICANTS:**

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5. Name and address of at least two reputable referees;
6. Applicant's reliable contact address, email address and telephone number.
7. Only shortlisted candidates will be informed on a date for interview
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#### 4. JOB TITLE: Public Relations Officer II - 1 Posts

Dar es salam, Tanzania

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#### MINIMUM ENTRY QUALIFICATIONS

- Applicants must hold a Bachelor's Degree in one of the following fields: Public Relations and Advertising, Mass Communication, Journalism, Business Communication or an equivalent qualification from a recognized institution.

#### DUTIES AND RESPONSIBILITIES

- Assist in the routine public relations activities such as the writing of news and feature articles.
- Monitor media coverage related to Air Tanzania and provide daily reports.
- Capture high-quality photographs for use and maintain records of major events.
- Develop visually engaging graphic content, including digital banners, social media posts, infographics and promotional materials.
- Develop, manage and update content for digital platforms, TV, Radio and the ATCL website.
- Draft press releases and organize press conferences.

- Assist in organizing and facilitating exhibitions, conferences, seminars and corporate events.
- Support the planning and execution of public relations campaigns.
- Support crisis communication efforts by ensuring prompt and effective messaging
- Perform any other official duty as may be assigned by your supervisor

## TERMS AND CONDITIONS:

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## GENERAL CONDITION FOR APPLICANTS:

1. All applications must be sent through ATCL Recruitment Portal by using the following address: <https://recruitment.atcl.co.tz> and NOT otherwise. This address can also be found at Air Tanzania website.
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